



KITIMAT PENTECOSTAL FELLOWSHIP

WORSHIP

TEAM HANDBOOK

Hey, there!

So, you're interested in becoming a worship team member?

We are thrilled to hear that. We are astounded with how God faithfully builds this team and deposits such a range of musical gifts in His people. It is truly wonderful to witness and be a part of it. We are so grateful. Music is such a powerful tool that He has given us to respond to who He is and connect with Him.

In the context of a Sunday worship service, the music is a product of collaborative efforts between not only singers and musicians, but also the sound and media. We consider each one of us to be worship leaders because we all have a great responsibility to lead people into God's presence, no matter our role. With the fear of the Lord, we recognize and accept the mantle and responsibility to be His vessels not only through the music in worship services but also through our daily actions and attitudes, being formed as disciples of Christ. The details of this handbook clarify these standards so we can each carry this mantle of leadership, well, aiming to be 'true worshipers' as He says:

"But the hour is coming, and is now here, when the *true worshipers* will worship the Father **in spirit and truth**, for the Father is seeking such people to worship him. God is spirit, and those who worship him **must** worship in spirit and truth." - John 4:23-24



Jesus replied, "The most important commandment is this: 'Listen, O Israel! The Lord our God is the one and only Lord. And you must love the Lord your God with all your heart, all your soul, all your mind, and all your strength.' Mark 12:29 - 30

Vision – Our “Why”:

For our team to be consistently forming into true worshipers, so that our ministry/service and our lives point to Jesus which ultimately leads others to journey in becoming true worshipers.

Mission – Our “How”:

Creating inviting and Spirit-filled spaces for people to encounter God's presence and cultivate a deeper connection to Him, by demonstrating sincere and authentic musical worship with our whole selves (heart, mind, soul and strength) that is grounded in God's revealed truth, while offering everything else we do in our lives as worship.

"Let the word of Christ dwell in you richly as you teach and admonish one another with all wisdom, and as you sing psalms, hymns and spiritual songs in your hearts to God."

Colossians 3:16

Qualifications

While a level of musical and technical proficiency is required, what matters most is your heart and relationship with the Lord. Using our giftes and talents is of little value if we are not posturing our hearts in worship in all aspects of our lives.



How does someone join the team?

Express interest to ministry leader

Receive a handbook to understand the team vision and requirements

Participate in a worship jam night

Occurs four times/year, approximately every 3 months for assessing musical competency and teamwork abilities

Be recommended by a ministry leader or Pastor

Demonstrate that you meet the qualifications, verified by a leader (Pastor, elder or department leader) after an adequate time period of attending KPF and participation in another ministry *ie. prayer meetings, small groups, fellowship gatherings, etc*

***Participation in rehearsals before serving on a Sunday may be requested**

"True Worship" as a worship team member



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Outstanding

We desire to give God our best by diligently preparing for each Sunday, pointing all attention to Him so He receives all the glory. *Ps 33:3, Prov 12:26, Col 3:23-24*

Creative/Excellent

There is always something to learn and areas to grow in the creative gifts God has given us. We can faithfully steward these gifts by being open to pursuing new ideas, sounds and expressions to our worship experience in our aim to bring praise and honor to God. *Rom 16:19*

Encounter

We each individually aim to encounter Jesus on and off the platform. Our personal worship fuels our corporate worship experience. Our posture is one of humility, unity and authenticity empowering worshippers to connect with God. Our worship experience will be in line with the authority of Scripture. *Psalms 63*

Altar

Worshipping from the platform is an altar where selfishness dies. It is a place of laying down our pride and own desires, decreasing because He is greater. Here we offer our heart, mind, soul and strength to worship Him.

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Standing Out

Giving our best is not for ourselves to be recognized in the spotlight. All attention is drawn away from us

Apathetic/Perfection

Striving for excellence, we will not confuse it with perfection that is rooted in fear. There is no room for shame, fear or condemnation when we make mistakes or fall short. Apathetic attitudes cannot co-exist with excellence God calls us to. "Good enough" is not enough if we know we haven't given God our best

Entertainment

Worship is not about us. It's not for our enjoyment or pleasure. Our intentions are misaligned if we depend on performance or theatrics. Hearts will be stirred only by the Holy Spirit as worshippers sincerely worship him.

Stage

No egos that are concerned about being heard. We serve only for the audience of **One**

Worship Schedule

- We do not have set teams on scheduling rotation. Rather, we only schedule worship leaders, sound and media for four months at a time.
- Worship leaders build the team on a weekly basis and request team members based on factors of availability, team dynamics and roles needed for the week
- Practice schedules are set by the worship leader on a day, usually Friday or Saturday, at a time that works for the whole team
- If you have not been requested by a worship leader by Tuesday, it's fair to assume that you will not be part of the team for that week

Communication

- Teams, setlists and practice times will be confirmed by email
- Contact your worship leader directly and promptly if for any reason you can no longer serve for the week you committed to



And so, dear brothers and sisters, I plead with you to give your bodies to God because of all he has done for you. Let them be a living and holy sacrifice—the kind he will find acceptable.

This is truly the way to worship him.

Romans 12:1

Serving Expectations **All members*

Every time we gather, we expect the Lord to move in mighty ways so we must be **practically and spiritually prepared** to be able to follow where the Holy Spirit is leading us, discerning His voice as He uses us to engage the congregation.

- Thoroughly **read the setlist emails** to make note of any specifics from the worship leader that week
- **Attend practices and Sunday pre-service prep + prayer** (1-2 hrs practices and early Sunday arrival as determined by worship leader). Pre-service prayer begins between 9:50/10am and is a non-negotiable so please ensure you are not leaving during prayer for breakfast, coffee, picking up family, etc
- Arrive to practice **at least 15 mins early** to prepare music sheets, set up and tune instruments, vocal warm up, equipment start-up (media), stage set-up (sound), etc.
- **Prepare musically and spiritually** during the week
 - Encouraged to spend time in the **Word and prayer** daily. What happens during a Sunday service should be an overflow of what God is doing in your life.
 - Take time to **seek God** and **prepare your heart to worship** before you arrive.
- **Learn the songs** Look at the setlist early, listen to the songs as much as possible so you are very familiar with them. *The better you know the songs, the more confidently you can lead and effectively engage in worship.*
- **Learn your part:** as you listen to the songs, pay attention to your part ie. When do I come in and how do I sing/play? Where do I drop out? Where do my rhythms or notes change? Youtube is a great place to learn tips on your particular instrument or vocal parts. Remember, we do not require perfection but a heart that **gives your best to God**
- **Be flexible** with all setlists and be willing to work with all worship leaders and team members **maintaining a humble and positive attitude** as tweaking and last minute adjustments may occur.
- Be **fully engaged** in your serving role for the full duration of a Sunday service
 - No distractions such as phone use or socializing
 - No people on the platform or sound booth who are not serving
- Clear the stage of your music and instruments

Worship Leader Expectations

- Select and confirm team members directly, schedule practice date and communicate it as early as possible, but not later than Tuesday of each week
*keep in mind youth volunteers who may not have phones or access email regularly
- Email setlist to the full team as early as possible but no later than Wednesday of each week
- CC Pastor on setlist emails
- Communicate with Pastor on assigned communion Sundays for any specific requests and service order
- Print chord sheets and setlist for practice
- Give clear and encouraging instructions to team members during practice
- Determine Sunday pre-service arrival time and communicate it to the team

Sound & Media Expectations

- Remain alert at all times to the worship team for any cues or assistance needed
- Set up stage according to the team needs, ensuring cords, microphones, stands, etc are organized (Sound)
- Report any technical issues experienced on Sunday to other volunteers in your department
- Remove any equipment from stage not being used

In adherence to guidelines

There may be times when team members are consistently not following the guidelines. Our leadership is accountable to God that the ministry honours Him which means in adherence to the guidelines needs to be confronted. When in adherence is noticed consistently, the leadership will address in the following order:

01 General Email

A gentle reminder will be sent to the whole worship team addressing the issue without naming names. As a member, you will ask yourself if you have been following those guidelines and if not, commit to improving it.

02 Directly Approach

Should the issues continue, a ministry leader will directly contact you to discuss the matter

03 Pause in serving

Continued in adherence to the guidelines will result in a pause in serving on the worship team